



ICAgile-accredited course for  
people working with people

# Agile Talent (ICP-TAL) by Management 3.0



In this Agile Talent workshop by Management 3.0 business partners, personnel developers, recruiters and others who work in or closely with human resources, will **learn about the Agile mindset, organizational design, roles, career paths, performance, goals & motivation, promotions, talent acquisition and retention as well as learning and development.**



What makes this Agile Talent Workshop by Management 3.0 so special is that it's **based on the principles of Management 3.0, a workshop concept proven for many years with more than 25.000 certified attendees worldwide.**

Enhance your skills working with people.  
Become a better partner for those working in your  
company and provide greater support in the agile culture.



## **Agile Talent (ICP-TAL) by Management 3.0**

**– The popular Management 3.0 Foundation Workshop  
with additional content and ICAgile accreditation.**

The Agile Talent (ICP-TAL) Workshop by Management 3.0 is a two-day interactive event. Management 3.0 is all about the Agile mindset combined with practical tools to be used immediately.

## **Do you face one or more of these challenges?**

- Your company is going Agile and you need to support the transformation.
- You want to build collaborative networks to enable innovation
- You're exploring ways to reposition HR by redesigning your practices to attract and retain talent

## **In this workshop, you will learn more about:**

- The changing role of HR in agile businesses
- Attracting, hiring and retaining the right people
- Embracing diversity
- Keeping people motivated and engaged
- Moving from individual performance mindset to team performance
- Performance appraisals/ratings
- Changing roles, job descriptions, titles and ways of working
- Creating and nurturing an environment of psychological safety



As an attendee of the Agile Talent Workshop by Management 3.0 you will receive two certificates: The Management 3.0 Certificate of Attendance\* as well as become ICAgile Certified Professional (ICP-TAL).



## What is ICAgile?

International Consortium for Agile (ICAgile) is a community-driven organization. It is a certification and accreditation body working with course providers to accredit new or existing courses against proven learning objectives. According to their own information, ICAgile-accredited courses meet the highest standards developed by worldwide agile thought leaders.

*\*The Certificate of Attendance you earn for attending the Agile Talent Workshop by Management 3.0 allows you to become a Management 3.0 Facilitator yourself.*

## Questions on the Agile Talent (ICP-TAL) Workshop by Management 3.0

### **Do I need to attend a Foundation Workshop before I can attend this workshop?**

It's more a question of either or, so you can choose. Both the Management 3.0 Foundation Workshop as well as the Agile Talent (ICP-TAL) Workshop by Management 3.0 lasts two days. Both are based on the same principles and include mainly the same content.

The difference is, the Agile Talent workshop is crafted with HR people in mind and you can get an additional certification: The ICAgile certification (ICP-TAL).

### **Is the new workshop for me if I have already attended the Management 3.0 Foundation Workshop?**

If you have already attended a two-day Foundation Workshop you probably won't book the new Agile Talent (ICP-TAL) Workshop by Management 3.0 unless you want the ICAgile certification. However, the content of the two workshops doesn't differ greatly, they are both based on the same principles and modules.

### **About Agile Talent by Management 3.0 Facilitators**

All facilitators who offer the ICP-TAL Workshop by Management 3.0 are experienced Management 3.0 Facilitators and practitioners. In order for them to become facilitators for this workshop they have to have attended a Management 3.0 Foundation Workshop, they have to own the Management 3.0 Certificate of Practice and they have to be accredited by ICAgile.

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