

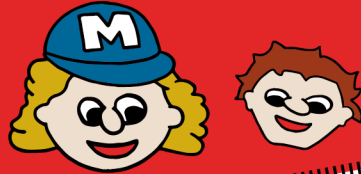
1



Tell

I will tell them

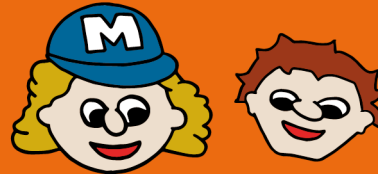
2



Sell

I will try and sell it to them

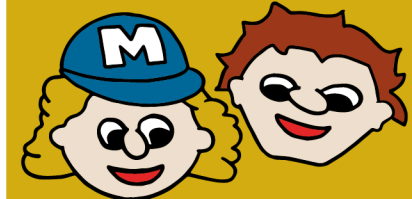
3



Consult

I will consult and then decide

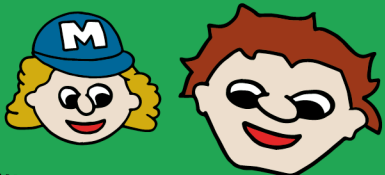
4



Agree

We will agree together

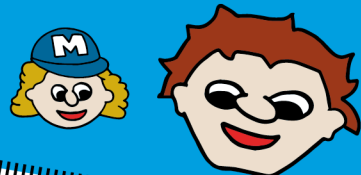
5



Advise

I will advise but they decide

6



Inquire

I will inquire after they decide

7



Delegate

I will fully delegate

The cards in this document are part of the Management 3.0 course. They represent the 7 delegation levels for empowering organizations. You can find a description of their use at www.management30.com/delegation-poker

MANAGEMENT
3.0 Agile Leadership Practices